



Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY
SCHOOLS DIVISION OF TUGUEGARAO CITY

January 3, 2022

DIVISION MEMORANDUM

No. 003, s. 2022

2022 LEARNING AND DEVELOPMENT PROGRAMS AND ACTIVITIES

To: Assistant Schools Division Superintendent
CID and SGOD Chief
Public Schools District Supervisors
Education Program Supervisors
Elementary and Secondary School Heads
All Others Concerned

1. This Office through the School Governance and Operations Division- Human Resource Development Unit (HRDU) hereby issues the enclosed 2022 Learning and Development (L & D) Programs and Activities. The calendar shall be one of the bases for the quarterly Risk Monitoring Review and Division and Monitoring Evaluation and Adjustment for all program managers.
2. All program managers shall submit their L&D program proposal and other required attachments **forty (40) days** prior to the conduct of the activity. The forms to be utilized can be accessed through bit.ly/LNDRestimationApplicationForms.
3. In compliance with Regional Memorandum No. 135, s. 2021 with the title, "Agreements during the Orientation on Technical Assistance on the Application for Recognition of L&D Programs and Courses for Teachers and School Heads", the L&Ds proposed by the Program Managers shall be screened by the HRDU as to completeness of the required documents and attachments. The Schools Division Superintendent shall endorse the Recognition Application Documents to NEAP RO2 for approval.
4. For monitoring and evaluation, all program managers shall inform the School Management Monitoring and Evaluation (SMME) Section of the conduct of the activity for the virtual or onsite visits.
5. For information, dissemination and compliance.


REYNANTE Z. CALIGUIRAN

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



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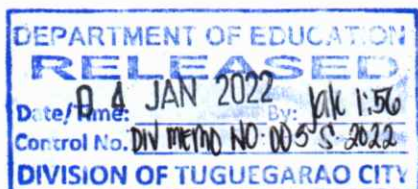
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Reference: DO No. 001, s. 2020
RM No. 135, s. 2021

To be indicated in the Perpetual Index
under the following subjects:

PROGRAM
TRAINING

SGOD/gmd/hrd



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ANNUAL PLAN FOR LEARNING AND DEVELOPMENT PROGRAMS AND ACTIVITIES
 Calendar Year **2022**

	PROGRAM/ACTIVITY	PRIORITY STRAND/s	LINK TO PAP/s, if any	PROGRAM MANAGER / PROPONENT	TARGET DATE	TARGET VENUE	TARGET PARTICIPANTS		PROPOSED BUDGET	
							DESCRIPTION (e.g. SHs, Teachers, etc.)	NO. OF PAX	AMOUNT	SOURCE
1	Reorientation on the Normal (re: opening of face-to-face classes)	Establishing safe and secure learning environments to enhance learning through the consistent implementation of policies, guidelines and procedures	Learning Environment	Jiosen Callo	Jan. 21, 2022	Online/F 2F	School DRRM, school nurse, wash and wins school coordinators	34	20,000.00	HRDT
2	Pre-Planning Conference for the Members of the Division Research Technical Team (DRTT) cum Preparation of Division Research Journal, Vol.3., and Research Newsletter	Developing and applying effective strategies in the planning and management of developmentally sequenced teaching and learning processes in varied teaching contexts	Curriculum & Planning	Grace Abana	Jan. 26-28, 2022	Online	SDRC, DRT ² , Editorial Board of - Training, The CATCH & Passinamuan	45	23,450.00	HRDT
3	Qualitative Approach in Action Research	Panning, managing, and implementing developmentally	Curriculum & Planning	Grace Abana	Feb. 16-18, 2022	Online	Teachers and DRT	80	37,500.00	HRDT



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	along Teaching-Learning & Child Protection Policy	sequenced teaching and learning process for varied learning needs and contexts								
4	Capacity building on the development of AVBL (Key Stage 1-English, Science, Math)	Modelling effective applications of content knowledge within and across curriculum teaching areas	Learning Resources	Jessica Castaneda	Feb. 21-25, 2022, 2022	F2F	Chief, EPSs, PSDSs, LR Team	55	170,000.00	HRDT
5	Financial Literacy Training for Teaching and Non-teaching Personnel	Developing and applying effective teaching strategies to promote critical and creative thinking, as well as other order thinking skills	Content Knowledge and Pedagogy	Ventura Durian	March 1, 2022	F2F	Resource Speaker, TWG, Teaching and Non-teaching Personnel	295	130,000.00	ODF
6	Seminar Workshop on Childs Right In Education Desk	Exhibiting effective and constructive behavior management skills by applying positive and non-violent discipline to ensure learning-focused environments	Learning Environment	Jiosen Callo	March 4, 2022	Online/F2F	School Child Protection Coor	34	30,000.00	HRDT
7	Training for School L&D Coordinators on NEAP Processes and Forms	Setting achievable and appropriate learning outcomes that are aligned with learning competencies	Curriculum & Planning	Jane Marie D. Pagulayan	March 4, 2022	Online	School Heads and School L&D Coors	80	4,500.00	HRDT
8	Orientation and Training Workshop on ALS	Developing and applying effective teaching strategies to	Content Knowledge and Pedagogy	Noli Abrigo	March 6-8, 13-15, 2022	F2F	EPSs, PSDSs, Chief & Teachers	60	70,000.00	ALS



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	Learning Competencies & development of Assessment Package for Teachers and School Heads	promote critical and creative thinking, as well as other order thinking skills								
9	Webinar on Substance Prevention and Adolescent Reproductive Health, NDEP and ARH	Assisting colleagues to design, adopt and implement teaching strategies that are responsive to learners	Diversity of Learners	Maribel Arao	March 15, 2022	F2F	SSG President - Elementary and Secondary, SSG Teacher Adviser, HNS Personnel	100	15,000.00	HRDT
10	ALS E-Usbong and ALS Webinar Series	Developing and applying effective strategies in the planning and management of developmentally sequenced teaching and learning process varied teaching contexts	Content, Knowledge & Pedagogy, Learning Environment & Curriculum Planning	Noli Abrigo	March 25, June 24, Sept. 23, Dec 9, 2022	Online/F2F	EPSSs, PSDSSs, Chief & Teachers	60	60,000.00	ALS
11	Re-Orientation Workshop on BEIS	Monitoring and evaluating learner progress and achievement using learner data	Assessment and Reporting	Planning Officer	March 25, 2022	F2F	SDS, SGOD Chief, PO, ITO/School BEIS focal persons	70	16,000.00	HRDT
12	Training Workshop on the Development of	Evaluating with colleagues the effectiveness of teaching strategies	Content knowledge and Pedagogy	Noli Abrigo	March 29-31, 2022	F2F	ALS Teachers	50	30,000.00	HRDT



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	Instructional Materials in ALS	that promote learner achievement in literacy and numeracy								
13	Orientation of DepEd Policy on Safe Learning Environment in relation to Children's Right	Exhibiting effective strategies that ensure safe and secure learning environments to enhance learning through the consistent implementation of policies, guidelines and procedures	Learning Environment	Jiosen Callo	March 30, 2022	Online/F2F	DRRM/Child Pro. Coord.	34	20,000.00	HRDT
14	National Greening Program webinar	Maintaining learning environments that are responsive to community contexts	Community Linkages and Professional Engagement	Joan Cacacho	April 13, 2022	Online	YES-O Officers, Teacher-Adviser, PDOs	70	10,000.00	YFP
15	Training-Workshop on Data Analysis for School Statisticians	Panning, managing, and implementing developmentally sequenced teaching and learning process for varied learning needs and contexts	Curriculum & Planning	Grace Abana	April 27-29, 2022	Online	Teachers and DRTT	80	37,500.00	HRDT
16	ICT Convergence	Participating in professional networks to share knowledge and to enhance practice	ICT Literacy	Jayson Joseph Babaran	April 27-29, 2022	F2F	ICT Coors & Teachers	100	250,000.00	HRDT
17	Quantitative Data Analysis in Basic	Developing and implementing with the planning team	Leading Strategically	Grace Abana	May 25-27, 2022	F2F	SDRC, EPS, PSDS, Program Managers, Non-	80	96,500.00	HRDT



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	Research using SPSS	school plans aligned with institutional goals and policies					Teaching Personnel and DRT ²			
18	Training-Workshop on Using Google Forms in Gathering Research Data	Developing and implementing with the planning team school plans aligned with institutional goals and policies	Leading Strategically	Grace Abana	June 22-24, 2022	F2F	School Research Coors and Non-teaching Personnel/DRTs	80	120,500.00	HRDT
19	Workshop Childs Right in Education Desk	Leading strategically to programs, projects and activities	Developing leadership in individuals and teams	Jiosen Callo	June 24, 2022	Online/F2F	Child Protection PPA Coord.	34	30,000.00	HRDT
20	Conduct of Orientation/Training of Property & Supply Management & Updates for Administrative Officers in Schools	Leading strategically to programs, projects and activities	Developing leadership in individuals and teams	Flor Marie Turingan	July 8, 2022	F2F	AO IV & AO II & ADAS	41	13,800.00	ODF
21	Division Training on Critical Contents of Teachers in Math, Science, Filipino, AP, & English	Developing and applying effective teaching strategies to promote critical and creative thinking, as well as other order thinking skills	Content Knowledge and Pedagogy	Myrna Adduru, Noli Abrigo, Vissia Asuncion & Billy Siddayay	July 13-15, 2022	F2F	Teachers, CID Chief, EPSs, TWG	220	282,645.00	HRDT
22	Conduct of Training for the untrained teachers on the	Using a range of teaching strategies that enhance learner achievement in	Content, Knowledge & Pedagogy	Billy P. Siddayao	July 26-28, 2022	Online/F2F	EPSs, PSDSs, chief and Teachers	60	50,000.00	IPED



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	IPED implementation	literacy and numeracy skills								
23	ICT Workshop for Non-Teaching Personnel 2022	Participating in professional networks to share knowledge and to enhance practice	ICT Literacy	Jayson Joseph Babaran	August 3-5, 2022	F2F	Resource Speaker, TWG, Non-teaching Personnel	150	199,400.00	HRDT
24	3rd Division Basic Education Research and Strategic Planning Conference (DBERSPC)	Leading strategically thru research to improve school performance	School research and implementation	Grace Abana	August 9-11, 2022	F2F	Teaching-related and Non-Teaching Personnel/ DRT	100	128,800.00	HRDT
25	ICT Workshop for Non-Teaching Personnel 2022	Participating in professional networks to share knowledge and to enhance practice	ICT Literacy	Jayson Joseph Babaran	August 17-19, 2022	F2F	Resource Speaker, TWG, Non-teaching Personnel	150	199,400.00	HRDT
26	Gender and Development Training for SDO Personnel	Gender and Development Training	Mental Health and Employees Welfare	Jane Marie Pagulayan	August 24-26, 2022	F2F	SDO Personnel	100	500,000.00	GAD
27	Assessment & Recognition of Most Outstanding Teaching, Non-Teaching Personnel & Best Performing Schools	Personal Growth and Professional Development	Awards and Recognition	Jane Marie D. Pagulayan	Sept. 1-3, 2022	F2F	Nominees to the Search	60	20,000.00	HRDT



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28	Division Research Colloquium, Ver. 4.0	Professional reflection and learning to improve practice	School research and implementation	Grace Abana	Sept. 21-23, 2022	F2F	SDRC, SHs, Teaching and Non-Teaching Personnel/ DRT ²	100	128,800.00	HRDT
29	Teacher Induction Program for Newly-Hired Teachers	Focusing on Teaching and Learning	Teaching standards and pedagogies	Jane Marie D. Pagulayan	Sept. 30, 2022	Online	Newly-hired teachers	50	10,500.00	HRDT
30	Pammarayaw: Awards and Recognition	Personal Growth and Professional Development	Awards and Recognition	Jane Marie D. Pagulayan	October 5, 2022	F2F	Finalist, Non-Teaching Personnel, Chiefs & SHs	100	250,000.00	HRDT/ MOOE
31	Gulayan sa Paaralan Orientation	Leading strategically to programs, projects and activities	Developing leadership in individuals and teams	Rosalinda Dulin	October 8, 2022	F2F	GPD Coordinators	50	70,000.00	YFP

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