



Republic of the Philippines
Department of Education
 REGION II – CAGAYAN VALLEY
 SCHOOLS DIVISION OF TUGUEGARAO CITY

SEOD-20-099

September 16, 2020


DIVISION MEMORANDUM

No. 150, s. 2020

SEARCH FOR OUTSTANDING SUBJECT AREA TEACHERS IN JUNIOR AND SENIOR HIGH SCHOOL

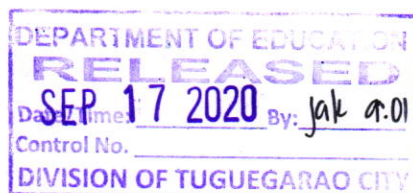
TO: Assistant Schools Division Superintendent
 Chief, Curriculum Implementation Division
 Chief, School Governance Operations Division
 Education Program Supervisors
 Public Schools District Supervisors
 All Secondary School Heads

1. Relative to the conduct of the Search for Most Outstanding Teaching and Non-Teaching personnel under the PAMMARAYAW 2020, be informed that in addition to the usual contested categories in the Regional STARS Awards, this Office opens the Search for Outstanding Subject Area Teachers in English, Filipino, Math Science, Aralin Panlipunan, TLE, MAPEH, Values Education in both Junior and Senior High School.
2. All public Secondary Schools are expected to have at least one entry per subject area considering the attached criteria.
3. Deadline for the submission of documents will be on September 25, 2020.
4. For your information and strict compliance.


REYNANTE Z. CALIGUIRAN
 Assistant Schools Division Superintendent
 Officer-In-Charge, Office of the SDS

To be indicated in the Perpetual Index
 Under the following subjects

Contest
 Schools
 Search



SGOD/GMD/ENC



Address: Regional Government Center, Carig Sur, Tuguegarao City, 3500
 Telephone Nos.: (078) 844-7925; (078) 377-8805
 Email Address: tuguegarao@deped.gov.ph
 Website: depedtuguegarao.net



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SEARCH FOR OUTSTANDING SUBJECT AREA TEACHER

(English, Filipino, Math, Science, Aral. Pan, TLE, MAPEH, Values Ed)

CRITERIA FOR EVALUATION

	Percentage Item	Percentage
1. Manifestation of Quality Education Instruction		50
1.1 Developed instructional-learning materials/devices	10	
1.2 Organized students' portfolio * Checked/assessed/showed feedback – daily/weekly	5	
1.3 Remedial/Tutorial sessions * Duly approved by principal	10	
1.4 Lesson log, class schedule, class record, Form 1, etc.	5	
1.5 Innovative Teaching Methods	20	
2. Professional Growth		20
2.1 Doctorate Degree	20	
2.1 Completed Academic Req'ts, Doctorate Degree	15	
2.1 Master's Degree	10	
2.1 Completed Academic Req'ts, Master's Degree	5	
3. Leadership skills (documents presented must be for the last 3 years *2017 – 2020*)		10
3.1 National Trainer (at least 1 certificate)	10	
3.2 Regional Trainer (at least 1 certificate)	8	
3.3 Division Trainer (at least 2 certificates)	6	
3.4 District Trainer (at least 3 certificates)	4	
3.5 School/Invited Resource Speaker by other Institution (at least 3 certificates)	2	
4. Community Development (documents presented must be for the last 3 years *2017 – 2020*)		10
4.1 Outreach Activity		
4.2 Networking/Linkages		
5. Professional and Personal Characteristics		10
5.1 Obedience to the Moral Laws and Civil Service Rules/Policies as public servant		5
• Punctuality		
• With Command Responsibility		
• Stress tolerance		

<ul style="list-style-type: none"> • Initiative/resourcefulness • Dedication/commitment to the teaching profession • Elegance/proper attire/good grooming • Honesty/integrity/trustworthy • Good human relations • God-loving/accepts tasks • Attendance to school meetings <i>(certification issued by the School Head with the corresponding [points])</i>		
5.2 Potential		5
<ul style="list-style-type: none"> • Oral • Written <i>(as determined by Division Assessors)</i>		
	TOTAL	100

Rewards and Recognition Committee