



Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY
SCHOOLS DIVISION OF TUGUEGARAO CITY

SGOD-08-39

August 13, 2020

DIVISION MEMORANDUM

No. 129, s. 2020

**UPHOLDING THE HIGHEST DEGREE OF PROFESSIONALISM, THROUGH THE
OBSERVANCE OF THE CODE OF CONDUCT AND ETHICAL STANDARDS FOR
PUBLIC OFFICIALS AND EMPLOYEES**

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Chief, School Governance Operations Division
Education Program Supervisors
Public School District Supervisors
All School Heads
All Teaching and Non-Teaching Personnel
All Others Concerned

1. It has been observed by this Office that there are some teaching and non-teaching personnel within the jurisdiction of DepEd, Division of Tuguegarao City, who are posting in their social media accounts some conducts perceived not to be in accordance with the Civil Service policies and other pertinent regulations of the public service, particularly R.A 6713 otherwise known as “Code of Conduct and Ethical Standard for Public Officials and Employees”.
2. Considering the role of DepEd in the education of the youth and in the promotion of acceptable social values among our learners, everyone is advised to conduct himself/herself with the highest degree of professionalism and ethical conduct at all times and refrain from posting in social media and other online platforms activities, comments, and other mobile social applications that may be contrary to the mission and vision of DepEd.
3. It is also an observation of this office that there are some teachers and non-teaching personnel who are engaged in online selling. While it is true that many has been affected economically with the present pandemic and they need extra income to augment their daily expenses, be reminded that this office does not allow online selling, and other engagements or activities outside DepEd during office hours since this is a blatant violation of Civil Service regulation.
4. School heads and other responsible officials of DepEd are enjoined to see to it that all personnel within their supervision should behave and act accordingly within the bounds of R.A 6713 and the code of ethics of public school teachers.



Address: Regional Government Center, Carig Sur, Tuguegarao City, 3500
Telephone Nos.: (078) 844-7925; (078) 377-8805
Email Address: tuguegarao@deped.gov.ph
Website: depedtuguegarao.net

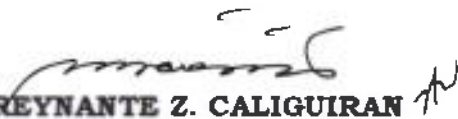
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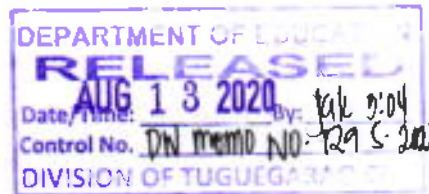
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5. For your information and strict compliance


REYNANTE Z. CALIGUIRAN
Assistant Schools Division Superintendent
Officer-In Charge, Office of the SDS

To be indicated in the Perpetual Index
Under the following subjects

Rules and regulation
Policies
Prohibition
Procedure
Schools



sgdo/gmd/enc



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